

OMLC SOUTH ASIA REGIONAL TRAINING 2026



22-25 September, 2026

Waters Edge Hotel, Colombo, Sri Lanka

REGISTER NOW

4-day introductory training in actor-centred approaches to MEL, with a focus on Outcome Mapping, Outcome Harvesting, and combining these with other methods.



Why this event?

Learn how to see the world through the eyes of programme participants and put them at the centre of your design, monitoring and evaluation.

With three facilitators who have deep experience in Asia and the Global South, you will learn alongside co-participants and from yourself via presentations, thought experiments, group work and using tools hands-on.



Why me?

This event is for practitioners, programme managers and evaluators who want to understand principles of actor centred design, monitoring and evaluation and have skills to implement that thinking. It is also for funders and supporters of social or environmental change interventions who want to decolonise their practice with participatory and inclusive funding decisions and programme support.

What will I get?

This event offers guided thinking and practice in Outcome Mapping, Outcome Harvesting and combinations of the two with other methods. We'll use presentations, videos, case studies, practical exercises, facilitated discussion, small groups and educational games. Over four days we cover:

- The principles underlying OM and OH and how to apply them in practice.
- Ideas, thinking and skills in actor centred design monitoring evaluation or funding.
- An opportunity to apply OM and OH to your own situation, with facilitators' guidance and engaged thinking from your co-participants.
- How OM and OH fit with and differ from other methods e.g. Logical Framework, Most Significant Change, Results Based Management, Realist Evaluation.
- An introduction to OM+, an equity focused tool that ensure our OM designs value inclusion equity and transforming power relations.
- Guided practice in spreadsheets and software for actor-centred M+E.

You'll also get a community of practice of actor-centred thinkers and practitioners: your co-participants, four OMLC facilitators and an entry into the global OMLC.

Programme overview

Day 1

After getting to know each other we introduce OM and OH and bigger picture ideas about the world they respond to. We talk about complexity, systems and participation in a post-colonial world. We also have the first of several OM cases. We then start working through OM's key steps, including practice developing visions and how to define and work with the actors around whom our design will be centered. We think through outcomes (the "O" of OM) and why they are so important.

Day 2

First we take apart the "bikes" on our "bike rack" (participants' questions and ideas from the previous day). Next come Boundary Partners, Outcome Challenges and Strategy Maps, three essential, linked stages of OM design. The morning finishes with specifying a mission (what we do) and identifying organizational practices (how organisations can support actor-led system change). The afternoon is mostly hands-on. You'll be in small groups working through OM design for cases (maybe yours) brought by participants and the facilitators. There are short breaks for a case study, presenting OM to funders (makes you look at OM through others' eyes) and, as always, educational games.

Day 3

After the bike rack we move on to Outcome Harvesting (OH), an actor-centred, outcome focused approach to evaluation. There will be a theoretical discussion of what OH does, hands-on practice using physical and online tools to collate and interpret actor centered data. In the afternoon in small groups, you get an opportunity (aka challenge) to design and carry out a (very rapid) Outcome Harvest. We finish with a plenary discussion.

Day 4

The final day will focus on what we call 'bricolage': combining parts of methods in practical ways to meet your specific, contextual planning, monitoring and evaluation needs. We'll draw on what we've learned to identify the parts of OM and OH which you might find useful and we'll explore how to integrate them into existing systems or combine with other approaches such as Logical Framework, Most Significant Change, Results Based Management and Realist Evaluation.

...and don't worry, your facilitators are human!

This is not four days of "death by powerpoint"! This is interactive learning led by facilitators who understand people and adult learning. We know variety, relationships, physical activity and fun are all part of effective learning. Yes, there are presentations but mostly you will be learning in small groups, playing games, watching videos, thinking nimbly in plenary sessions or reflecting and processing individually. Of course there are breaks for morning and afternoon tea and fabulous Sri Lankan lunches.

Facilitation team



Glowen Kyei-Mensah

Glowen is a Development Consultant in Ghana with technical expertise in monitoring and evaluation, participatory research, governance, programme design and implementation in a wide variety of global south contexts from grassroots to national and international levels. She first used Outcome Mapping in 2010 when she coordinated 11 projects implemented by civil society organizations and community radio stations in Ghana. Since 2013, she has co-facilitated OM training and used OM in project implementation, monitoring and evaluation. Glowen is an excellent interactive facilitator and is passionate about transformative solutions for inclusive development. Glowen chairs the OMLC stewards group.



Jeph Mathias

Jeph is an Indian New Zealander with long and continuing OM and OH experience in the Global South and North. OM really works for Jeph because including actors in changes they experience is both more effective and morally right. Jeph will do anything to achieve that- OM/OH or something else. He is currently leading a feminist Outcome Harvest/Realist Evaluation for programmes to include "structurally silenced" women in 6 countries including India and Bangladesh and considering a review of Emergency Department peer support in NZ. Jeph was an Outcome Mapping Learning Community from 2016 to 2026.



Mariam Smith

Mariam Smith has mostly lived and worked in Asia, but currently works as an independent consultant based in Sweden. After years of struggling with linear approaches, her experience of introducing OM while managing an action research and community development programme among indigenous people in Cambodia 2010-2015 convinced Mariam of OM's potential. She found that OM gave space for staff to work with complex situations in a dynamic, relational and actor-focused way; it enhanced learning, enabled adaptation, and changed communication. In her masters thesis in pedagogy, she continued to explore these cultural changes in other organisations throughout Asia, and discovered similar stories. Now she works with organisations and funders supporting them in developing learning frameworks, merging pedagogy and development practice. She frequently uses both OM and OH in monitoring and evaluation and regularly provides training on both.

Registration

Registration includes:

- 4-day training programme
- Lunches on training days
- Training materials
- Digital certificate from the OMLC

Please note that registration does not include accommodation. Participants are responsible for booking their own accommodation.

Register now: <http://www.outcomemapping.org/south-asia-training-2026>

Venue

Water's Edge Hotel
316 Ethul Kotte road
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Sri Lanka

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Organisers

The OMLC South Asia Regional Training is organised by the [Outcome Mapping Learning Community](#) in partnership with the [Sri Lanka Evaluation Association](#) and the [Institute for Participatory Interaction in Development](#).

For enquiries: south-asia2026@outcomemapping.org

